

Privia Health Receives Top Workplaces USA Award Recognized as a National Leader for Ongoing Commitment to Employee Culture

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ARLINGTON, VA – (January 28, 2021) – Privia Health earned the 2021 Top Workplaces USA award, issued by Energage, a purpose-driven organization that develops solutions to build and brand Top Workplaces. This is the inaugural year for Top Workplaces USA, built on the program's 14-year history surveying more than 20 million employees across 54 markets for the regional Top Workplaces awards.

"Privia's employees and the culture they create are a strategic differentiator, and we're extremely proud to be recognized among America's top workplaces," said Shawn Morris, Privia's Chief Executive Officer. "We're passionate about supporting and growing our diverse culture, including delivering resources and opportunities that enable each employee to achieve her or his goals."

Privia's employees bring a wealth of exceptional talent to the national physician-focused organization's patients, physicians, providers, and doctor's office staff. Privia believes that a diverse and inclusive workforce fuels growth and innovation, and maintains a strong commitment to its ongoing Diversity, Equity and Inclusion initiatives and fuels positive impact on the communities that we are fortunate to serve.

Top Workplaces USA offers national recognition for large organizations, those with more than 150 employees, and those that may have operations in multiple markets. Several thousand organizations from across the country were invited, and more than 1,100 participated in the Top Workplaces USA survey. Winners of the Top Workplaces USA list are chosen based solely on employee feedback gathered through an employee engagement survey, issued by Energage.

Results are calculated by comparing the survey's research-based statements, including 15 Culture Drivers that are proven to predict high performance, against industry benchmarks.

"During this very challenging time, Top Workplaces has proven to be a beacon of light for organizations, as well as a sign of resiliency and strong business performance," said Eric Rubino, Energage CEO. "When you give your employees a voice, you come together to navigate challenges and shape your path forward. Top Workplaces draws on real-time insights into what works best for their organization, so they can make informed decisions that have a positive impact on their people and their business."

About Privia

Privia HealthTM is a national physician organization that transforms the healthcare delivery experience for physicians and consumers. Utilizing a platform of talent, tools and highly enabling technology, Privia has a proven track record of developing and elevating physician groups to top tier performance. Our approach of meeting providers where they are on the value continuum and partnering with health plans, health systems, and employers to better align reimbursements to quality, outcomes and performance has proven to be successful and replicable across multiple geographies. This platform of top industry talent, physician leadership development, scalable systems and proprietary technology reduces unnecessary healthcare costs, achieves better outcomes, and improves the health of patients and well being of providers.